

AGENDA of the Noosa Heads SLSC
Annual General Meeting
Noosa Heads SLS Supporters Club on Sunday 9 July 2023

1. Meeting Opened: meeting opened at 9.20AM

1.1 Attendance: Ross Fisher – President and Life Governor, Roger Aspinall – Director of Lifesaving, Tim Irvine – Life Member, Rob Harney – Director of Finance, Frank Rock, Ken Edwards, Michael Horner – Life Member, Wally Schaller – Life Member, Greg Cowie – Life Member, Peter French – Life Member, Ian Young OAM – Life Member, Alan Rogers – Director Surf Sports, Brett Leckie – Deputy President, Alison Fisk, Malcolm Hanley – Life Member, Paul Jenkinson, Chris Woods, Mark O'Keefe, Robyn Jenkinson, Felicity O'Brien – Life Member, James Henderson, Raph Ozsvath, Tim Mandeville, James Kneale, Anne-Marie Howarth, Allan Meheux, Paul Ireland, Jen Glassock, Nick Caple, Sienna Poxleitner, Brian Goulding, Samantha Dell, Trevor King, Steve Freckelton, Mick Dennis, Sharlene King, Neil Connelly, Mick Gordon, Liam Duggan, Peter Whadcoat, Jodie Marsh, Petra Porter, Mel Pinchbeck, Gina Lynch – Life Member, Tony Frost, Scott Elmslie, Nina Atkin, Karl Nyman, Ross Sanders, Graham Reid, Alex Ihlenfeldt, Neil Olander – Life Member, David James, Sandy Warren, Shaun Baker - Director Junior Activities, Mark Edwards, Chris Clarke, Terri Kolb, Paul Matters, Andrea Baker, Andrew Scully, Chris Price, James Fell, Peter Borain, Stephen Porter, Roberta Gordon, Mairead Carstens, Rhonda Clelland, Jayden Morrow, Fredrick Malcolm, Jim Kissane, Thomas Edwards, Anya Bourne, Bella Major, Jon Gemmell, Peter Fidler, Stephen Mawby, Nichole Mawby, Dugald McIntyre, Caral Papac, Kirra Molnar, Andrew Bock

1.2 Guests: General Manager - Byron Mills, Club Administrator - Tanya Duncan

1.3 Apologies: Brett Buntain – Love and Partners, Jason Kerr – McCormick Lawyers, Julie Fidler, Craig Moore, Belinda Marsh, James Marsh, Michael Curwen, Barry Leek – Director Administration, Peter Williams, Peter Byrne, Kerry Sorenson – Life Member, Scott Wilson – Life Member, Steve Crisp, Taj Marsh

1.3.1 The Chair in noting the apology for Taj Marsh, proceeded to read out correspondence received for the attention of the Club Council.

"Dear Noosa Heads Surf Club, and Supporters Club

I am writing to express my sincere gratitude, for your fantastic support, as an active patrolling member of the Noosa Heads Surf Club. Your support has made it possible for me to pursue my passion for surf lifesaving and represent Australia in several prestigious championships on an International platform around the world.

I am thrilled to inform you that I will be participating in the IWF Junior World Championships, the Commonwealth Championships, and the Oceania Championships. These events will take place in India, Mexico, and Samoa, respectively. The opportunity to compete at such prestigious competitions fills me with excitement and a strong sense of responsibility to represent the Noosa Heads Surf Club and Australia with honour and integrity.

Without your generous support, this incredible journey would not have been possible for me. Your support has alleviated much of the financial burden and enabled me to focus on my training, ensuring that I am fully prepared for these championships. Your belief in my abilities and dedication to the sport have given me the confidence to push myself to new heights.

As I depart for India on Sunday, I wanted to take this moment to express my deepest gratitude, and the experiences and lessons I will gain from participating in these championships, will undoubtedly contribute to my personal growth and development as a surf lifesaver. Rest assured, I will represent the Noosa Heads Surf Club to the best of my abilities, both on and off the competition arena.

Thank you once again for your unwavering support. It means the world to me, and I will carry your faith in me as I compete against the world's best.

*With sincerest appreciation,
Taj Marsh"*

For noting

1.3.2 The Chair also acknowledged Kirra Molnar who has recently qualified for the WSL World Longboard Tour 2023.

The Chair invited Kirra to briefly address the Club Council.

"Hey everybody, I'd just like to thank you for your support previously at ISA Wells. It's been amazing being able to be part of a wonderful club and a community. we do, especially in the sport arena.

So, I managed to get a seasonal wild card onto the WSL World Longboard Tour, which is amazing. So, I'll be heading off to Huntington Beach and El Salvador and Bells Beach, which will be very cool, to compete on the world stage. So that's the most elite level of my sport and longboarding, which I love.

And I'd just like to thank you so much also for your financial support. so far to get me to where I am.

There's no way I would have gotten to this stage without the help of this community. So, thank you so, so much. I really appreciate it."

The Chair thanked Kirra and resumed the business of the meeting.

2. Declaration of Potential Conflict of Interest:

2.1 Members are reminded that should an item be discussed that may cause a conflict of interest, such declaration must be made immediately to Chairperson and prior to the matter being discussed.

Conflict of interest is a situation in which an individual is involved in multiple interests, and serving one interest could adversely affect their judgment and objectivity regarding the other interest. It occurs when there is a clash between a person's personal interests and their professional or club/branch responsibilities.

It is essential to declare conflicts of interest to ensure transparency and maintain the integrity of decision-making processes.

3. Minutes of Previous Meetings:

These minutes have been published on the website and a hard copy placed in the Minutes Folder in the breezeway.

3.1. Annual General Meeting: 3 July 2022

Motion: The Club Council endorses the AGM Minutes of 3 July 2022 as a true and correct record of the Meeting.

Moved: Alan Rogers and Seconded: David James

CARRIED

3.2 Club Council General Meeting Minutes: 26 April 2023

Motion: The Club Council endorses the Club Council General Meeting Minutes of 23rd April 2023 as a true and correct record of the Meeting.

Moved: Peter French and Seconded: Stephen Freckelton

CARRIED

4. Presentation & Adoption of the Annual Report and Financial Statements:

4.1 Presentation of the Annual Report 2022-23:

The Chair confirmed with the Club Council that the Annual Report had been circulated to the membership via email and is located on the website library.

The Chair then provided a verbal report on the season and with PowerPoint slides as follows:

In its 95th year of lifesaving by the Noosa Heads SLSC, the proud record of no lives lost between the flags at Noosa Main Beach remained intact and I congratulate the members who have contributed to ensure that this critical and outstanding record remains intact. This great result and achievements for our core business commends our PC's and patrolling members who contribute to some 15 patrol teams. Club Captain Roger Aspinall again praised their efforts on many occasions and reflected on the wonderful training provided by all our trainers under CTO Paul. On behalf of the Board, I also acknowledge and offer my congratulations to all families and friends for supporting our patrolling members and allowing them to carry out their vitally important lifesaving duties throughout the year. Voluntary lifesaving would struggle or not exist without this valuable commitment. Over and above patrolling commitments, a number of our lifesavers also volunteer for SLSQ Waverunner duties and some of these members, also form part of the Club's Emergency Response Group [ERG] who are available 24/7 to be called out for various emergencies that are controlled by the Police.

This year will see the Club's new Yamaha Jet Ski in service for the first time. This machine will provide many benefits to the efficiency of patrolling our huge area from North Shire to Granite and on to A Bay when required. It should be remembered that it was this Club that volunteered to trial these craft at Peregian 5 years ago and finally, this is the outcome of those trialling years.

JAC enjoyed another excellent year with Director Shaun Baker and his committee running another terrific Program with over 650 nipper members signed up. He was strongly supported by his committee who worked very well and was supported by JAC administration assistant, Sheridan. The Seahorse Nipper program is also run under the JAC umbrella and this year, another two four-week programs were able to be delivered successfully, after a continued process of administration reviewing new requirements under the NIDS and SLSCA. I also acknowledge and commend the 6 Nipper Captains for this coming year, for a fantastic job promoting the Club's Youth at the Anzac Day Parade. A highlight for myself was being able to walk alongside them in the parade and hand them a wreath that they laid at the Cenotaph.

The Australian Surf Lifesaving Championships in Perth whilst very successful, did provide the Club with an enormous logistical nightmare. However, SS Director Alan Rogers and his committee were certainly up to it and with the assistance from 8 members, towed the 3 trailers of equipment over the 9000km return road trip. An enormous achievement that allowed competitors to continue training on their craft until a week out plus the whole trip was efficiently expedited on budget.

The design for the Club's new facility in Venture Drive was completed and following Noosa Council approvals, work on the Mezzanine Floor and the new insulated ceiling, was completed in early May. The project is being managed by General Manager Byron Mills and supervised by Peter Gray who has now framed all the inside walls ready for electrical and plumbing services. Completion is expected to be in readiness for this coming season. A service/personal lift was ordered in April that will enhance accessibility to any persons and training equipment. This facility will also be available to other Emergency Services and Community Organisations, and it will provide enormous benefits to the Club, as it will accommodate many more participants in many courses, forums, meetings and other activities such as Yoga or stretching and conditioning type programs.

Under the Strategic Plan, planning for the replacement of the old section of the building in time for the Club's 100th birthday in 2028 has commenced. A Building Planning Group consisting of five club members with particular planning skills, plus Brett De Chastel as Chairman, was selected from some fifteen

applications from members seeking to support and participate in the project. They have already held some 4 meetings and allocated various tasks to all the group members including a dilapidation report of the current building, as built drawings and specifications, and all current services including electrical, fire, hydraulic etc.

I also acknowledge the support received from our governing bodies being both Surf Life Saving Queensland and Sunshine Coast Branch. Our relationship continues to be a very strong and stable, one built over many years of trust and communication between us. I congratulate Past President and Life Member Gerard O'Brien, for being elected as President of SLSQ. I have no doubt that Gerard will work to introduce many new positive initiatives to the benefit of Surf Lifesaving across Queensland. Noosa Shire Council under Mayor Clare Stewart, continues to communicate openly, listens to any initiatives or issues we have at both the Club and Noosa Beach and subsequently, works constructively to assist us, and we thank them for this mutually beneficial co-operation.

As the Club continues to grow and expand its services, as a frontline Emergency Service, the administration and the support required for both the volunteers and operation areas increases proportionally. General Manager Byron Mills and Administration Manager Tanya Duncan, continue to ensure that the office functions smoothly and the Club operates at a very high level of vitally important governance, in accordance with the Strategic Plan, Constitution and SLSQ.

The Club has achieved many great things over the past decade which have reached milestones in 22/23 season and as such the Board has nominated the Club for Club of the Year to recognise what the membership has done for the community and continues to do. This is a three-stage process. First is to be awarded at Branch level. Seven Clubs nominated and presentations have taken place. The Branch winner will be announced on 15th July at the Annual Awards. Should the Club be successful it will then be required to present to State in September and again announced at the State awards in September. From there if successful the nomination goes to National in November.

A snapshot of the milestones are Handing back Peregrine Beach SLSC after 8 years of developing and then providing a sustainable service and then Club, 10 years of running a very successful Seahorse Nippers, the successful trail of Seadoo spark (RWC) Jet Ski at Peregrine that has contributed to Noosa Heads SLSC now being permitted to operate a Yamaha (RWC) on Patrol for the season 23/24, Drafting of Inclusive Beaches Program for adoption by SLSA, successful youth program that includes participation and mentoring, Development of a training facility to meet the demands of Training and Education for members, other Emergency Services and community organisations and Surf Education, that has over 3000 children attending each year.

On top of these achievements the membership keeps a watchful eye and provides a service delivery to around 10kms of coastline from the Noosa North Shore Wilderness camp to A-Bay with 16 patrols and a 24/7 Emergency Response Group that is on standby.

All members should be very proud of the time commitment and life you give providing this frontline emergency service.

The Chair opened the floor to comments on the Annual Report.

Alex Ihlenfeldt addressed the council extending his congratulations to Ross on summarising the clubs achievements. He noted the 84-page document lists at least 50 names, that whether they are on the Board, a committee or part of the paid administrative team, which is 50 names that are putting in more than just patrol hours. Alex acknowledged the President, the Board and administration staff on putting together such a high-quality document.

The Chair thanked Alex for his comments.

The Chair then moved onto the presentation of the financial statement and invited Rob Harney to address the Club Council.

4.2 Presentation of the Financial Statements 2022-23:

4.2.1 Special Purpose Financial Statements:

The Director of Finance spoke to the audited financials as per below:

2022-2023 Financial Highlights

	This Year	Last Year
• Operating Profit	\$ 2,534,643	\$1,100,751
• Debt Balance	\$ Nil	Nil
• Cash on Hand & Deposit	\$10,079,535	\$ 6,905,547
• Interest Received	\$ 26,218	\$ 23,875
• Market Value Gain (BT Invest.)	\$ 193,053	\$ (126,915)
• Supporters Club Donation/Rent	\$ 4,780,982	\$ 3,335,000

The operating profit for the Club in 2022-2023 was **\$2,534,643** which is a significantly higher than the previous year.

The club has continued with a nil debt balance for the ninth consecutive year after paying down previous debt in 2014.

The cash position of \$10,079,535 is higher than last year \$6,905,547 which is a great result.

The BT Investment Portfolio gained \$193,053 after delivering a Market Loss of (\$126,915) the previous year. Income from interest was \$26,218 which is higher than the previous year of \$23,875. This is mainly due to the Supporters Club principal loan reduction.

The total combined Supporters Club Donation/Rent amount of \$4,780,982, is a \$1,445,982 increase over the previous year. This figure comprised rent of \$1,764,423 and donations of \$3,016,559. This is an outstanding result by the Supporters Club. As travel and tourism returns closer to pre-covid conditions, and a tapering off from interstate travel, and a projected increase in overseas travel may affect the ability to maintain this growth going forward.

That aside, this result reflects the professional and successful management of the Supporters Club facilities by Supporters Club Manager Anton Mogg and his team in addition to Ian Young OAM, Wally Schaller, Lenore Grice, and Greg Cowie in their capacity as the current Directors of the Supporters Club.

The Net surplus / (deficit) from Active Club activities was (\$705,155) compared to last year (\$504,076). The overall surplus on budget for 2022-2023 was \$2,534,643 which is a significant increase over budget expectations of \$98,300.

Total income was \$4,417,757 which represents close to a 55.2% increase over last year's income of \$2,844,937. The Club has previously shown consistent income growth of around 5% over previous years, so this result is well above expectations.

Overall, Administration, Community Education, JAC, Lifesaving and Sponsorship delivered above budgeted income.

Total expenses were \$1,883,113 reflecting a slight increase from last year's expenses of \$1,744,185. All departments other than Community Education & Sponsorship delivered better than budgeted expenditure expectations due to careful management. Community Education & Sponsorship costs increased in line with the achieved income growth.

Building expenses were well under budget due to renovations to Shed 1 being delayed. These works will now be carried out in the 2023-2024 financial year and have been included in the new budget. I thank my fellow Directors for having diligently managed their budgets and for their forward planning in compiling the Budget for 2023-2024.

Thankfully, the Supporters Club has experienced a steady recovery from the impact of COVID and is once again thriving.

It remains a long-term strategy of the Board to continue to build substantial funds in reserve.

The entire Active Club administration team under the guidance of the Active Club General Manager Byron Mills and Club Administrator/Office Manager Tanya Duncan needs to be congratulated, not only on the success of the numerous and diverse projects they have undertaken but particularly on their can-do and want-to-do attitude. I also thank Finance Administrator Sharon Henderson for her support and the experience and diligence she brings to her role.

I congratulate and thank my fellow Board Members for managing their budgets and for their ongoing support in ensuring the Club continues to build on its financial stability.

The Chair asked of the council if they had any questions.

Mike Dennis raised queries around the recording of Sundry expenses for the departments.

Rob confirmed that whilst not having the breakdown with him, the Club Auditor, Love and partners as part of their month-long audit review each account line as required. With the financial report close to 60 pages with each account line and use, a consolidation of those accounts is done. Director of Lifesaving offered a brief explanation to the types of expenses included in the lifesaving department.

Discussion resolved that if Mr Dennis sought to review more detail of the consolidated sundry expenses this could be arranged with the Board.

The Director of Finance sought the motion to endorse the 2022-23 Special Purpose Financial Statement.

Motion: the Club Council endorse the 2022-23 Special Purpose Financial Statements.

Moved: David James and seconded: Paul Jenkinson

CARRIED

4.2.2 Presentation of the Consolidated Budget 2023 - 2024

The Director of Finance addressed the club council on the consolidated budget for 2023-24 season. The Budget was available for inspection by the Members from Wednesday 5 July to Thursday 6 July 2023. No Budget forum was held.

The Consolidated Budget for 2023-24 and the YTD Actuals for 2022-23 as follows:

Season 2022-2023	Actual	Budget	Difference	BUDGET 2023-2024
Trading Income				
Administration	\$ 101,831.00	\$ 61,535.00	-\$ 40,296.00	\$ 82,830.00
Cadet/Youth	\$ 5,850.00	\$ 6,100.00	-\$ 250.00	\$ 6,350.00
Community Education	\$ 188,110.00	\$ 140,760.00	-\$ 47,350.00	\$ 161,221.00
Junior Activities	\$ 241,239.00	\$ 189,530.00	-\$ 51,709.00	\$ 240,855.00
Lifesaving	\$ 49,207.00	\$ 41,000.00	-\$ 8,207.00	\$ 43,700.00
Peregrin	\$ -	\$ -	\$ -	\$ -
Surf Sports	\$ 32,304.00	\$ 38,500.00	-\$ 6,196.00	\$ 35,400.00
Sponsorship	\$ 115,938.00	\$ 62,682.00	-\$ 53,256.00	\$ 96,432.00
Supporters Club Rent	\$ 1,764,423.00	\$ 1,650,000.00	-\$ 114,423.00	\$ 2,130,736.00
Supporters Club Donations	\$ 3,016,559.00	\$ 1,665,000.00	-\$ 1,351,559.00	\$ 2,350,000.00
Trading Income	\$ 5,515,461.00	\$ 3,855,107.00	-\$ 1,660,354.00	\$ 5,147,524.00
Other Income				
Plus Interest SC Loan	\$ 8,634.00	\$ 8,634.00	\$ -	\$ 1,405.00
Plus Interest	\$ 17,584.00	\$ 7,095.00	-\$ 10,489.00	\$ 21,600.00
Plus Fuel Tax Credits	\$ 1,805.00	\$ -	\$ 1,805.00	\$ -
Rent - Shed 1	\$ 3,300.00	\$ -	\$ 3,300.00	\$ -
BT Movement in Market Value	\$ 193,053.00	\$ -	\$ 193,053.00	\$ -
Other Income	\$ 224,376.00	\$ 15,729.00	-\$ 208,647.00	\$ 23,005.00
Total Income	\$ 5,739,837.00	\$ 3,870,836.00	-\$ 1,869,001.00	\$ 5,170,529.00
Expenses				
Administration	\$ 882,317.00	\$ 967,272.00	\$ 84,955.00	\$ 996,299.00
Building	\$ 502,283.00	\$ 1,046,262.00	\$ 543,979.00	\$ 1,316,810.00
Cadet/Youth	\$ 31,786.00	\$ 45,625.00	\$ 13,839.00	\$ 62,155.00
Community Education	\$ 148,926.00	\$ 142,417.00	-\$ 6,509.00	\$ 155,576.00
Junior Activities	\$ 324,774.00	\$ 391,270.00	\$ 66,496.00	\$ 546,501.00
Lifesaving	\$ 372,531.00	\$ 412,675.00	\$ 40,144.00	\$ 513,026.00
Peregrin	\$ 4,332.00	\$ -	\$ 4,332.00	\$ -
Surf Sports	\$ 518,954.00	\$ 677,093.00	\$ 158,139.00	\$ 685,537.00
Sponsorship	\$ 83,639.00	\$ 64,922.00	-\$ 18,717.00	\$ 89,958.00
Contingency	\$ 6,876.00	\$ 25,000.00	\$ 18,124.00	\$ 25,000.00
Total Expenses	\$ 2,876,418.00	\$ 3,772,536.00	\$ 896,118.00	\$ 4,390,862.00
Operating Surplus/Loss	\$ 2,863,419.00	\$ 98,300.00	-\$ 2,556,472.00	\$ 779,667.00
Building Sinking Fund		\$ 98,300.00		\$ 779,667.00

Includes capital expenditure/excludes depreciation expense
2023-24 Budget for Building includes \$578,000 for Shed 1 Renovations

Rob advised the budgeting anticipates an income of 5.14 million and expenses of about 4.39 million, with a trading surplus of about just under 800,000. Carried forward expenses for the shed renovations are also reflected in these figures. The supporters club is trading slightly lower than what it has been, down at about 20 to 25 percent on what we were doing in the same period last year. But we've used figures from the supporters committee and expect to meet these expectations.

The Director then further reviewed the Cash Position of the club and reported a total cash position just over \$10 million. Our investment portfolio has over \$7.8 million and is performing above last year. At the end of 30 June, the club was \$2.75 million above last year. All our finances are looking really, really strong going forward as we look ahead to the rebuild of the club for its one hundred years. The Board are working to have sufficient funds to be able to do the renovation and not having to borrow to do that.

Balance 30th June 2023	Amount
Investment Portfolio –	\$ 7,830,454
Bendigo Bank Everyday Account	\$ 361,705
Bendigo Bank Social Investment Account	\$ 1,041,881
Bendigo Bank Term Deposit #1	\$ 515,464
Bendigo Bank Term Deposit #2	\$ 511,651
Total – Cash Flow Position	\$10,261,155

The Director then spoke to the BT Wrap investment and reported on the breakdown of the allocation of funds within our portfolio. The portfolio is very conservative, with the Boards position to be risk averse. Our portfolio this year had a turnaround on last year.

Portfolio Valuation 30th April 2023

Cash Management Account	0.890%
Managed Funds	99.11%
Total Portfolio Value	100.00%

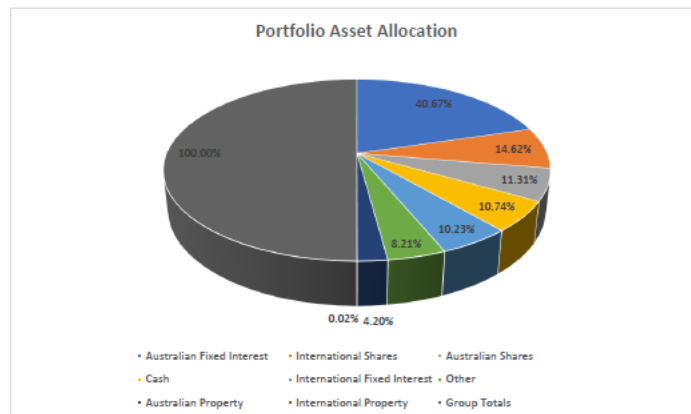
OPENING BALANCE \$ 4,987,400.75

Deposit ex Social Investment Account- Sept 22	\$ 750,000.00
Deposit ex Social Investment Account - Feb 23	\$ 1,200,000.00

Monthly Deposit of \$50,000 x 12 \$ 600,000.00

Movement in Market Value at 30.04.23 \$ 193,053.27

CLOSING BALANCE \$ 7,730,454.02



Australian Fixed Interest	40.67%
International Shares	14.62%
Australian Shares	11.31%
Cash	10.74%
International Fixed Interest	10.23%
Other	8.21%
Australian Property	4.20%
International Property	0.02%
Group Totals	100.00%

Financial Advisor - comments

The 12 month return for the period ending 30 April 2023 net of fees is 2.21%, with the portfolios annualised return since inception being 2.54%. As previously mentioned the drag on return has largely contributed to the sudden rise of interest rates in 2022, however our expectations remain that these will normalise over the short to medium term. We remain optimistic on this view and this is evidenced by the short term return of 4.28% since 1 January 2023.

With no questions of the Director, the Chair sought a motion to endorse the 23-24 consolidated budget.

Motion: the Club Council endorses the 2023-24 Annual Consolidated Budget.

Moved: Greg Cowie and **Seconded:** Wally Schaller

CARRIED

4.1 Adoption the Annual Report 2022-23:

The Chair sought motion to adopt the Annual Report 2022-23.

Motion: The Club Council endorses the 2022-23 Annual Report.

Moved: Alex Ihlenfeldt and **Seconded:** Paul Jenkinson

CARRIED

5. Election of Directors and Officers:

The Chair advised that the elections shall be conducted in accordance with the voting procedure as outlined in Clause 30.1 and Clause 30.2.

All nominees for election as Directors (including the President) shall satisfy themselves that they meet the pre-requisites contained within the relevant position descriptions. Where they do not meet such pre-requisites, such member must disclose to the Club in their respective nomination form that they do not meet such pre-requisites, and additionally provide any relevant information for the consideration of the Club, which may waive all or any part of the position description pre-requisites for such nominated Directorship upon a 75% majority of the present voting members, by secret ballot, at such Election meeting.

At any meeting a resolution put to the vote of the meeting shall be decided on a show of hands unless a poll is (before or on the declaration of the result of the show of hands) demanded by:

- (a) the Chairperson; or
- (b) a simple majority of Members.

As there are a number of positions with only one nominee, the Chair asked if a show of hands for their elections was acceptable to the Council.

Recommendation: the Club Council endorses the show of hands for election of positions with only one nomination. **CARRIED**

The Chair vacated the seat for Deputy President, Brett Leckie and declared all positions vacant.

The Chair advised the Club Council that there are nominations for Director and Officer roles and as such will require a secret ballot for election.

Equally further in the agenda, the Club Council will consider notices of motion whereby a secret ballot will be held to decide on those.

The Chair sought endorsement to appoint Carmel Savage and Matthew Holland as scrutineers for the elections by secret ballots as well as the notice of motions to be considered.

Recommendation: the Club Council endorse Carmel Savage and Matthew Holland as scrutineers. **CARRIED**

5.1 Nominations for Director

The Chair confirmed that as per the club constitution clause 30.1 (c) Nominations of candidates for election as Directors (including the President) and Officers shall be:

(i) made in writing, signed by two Members entitled to vote at the relevant meeting and accompanied by the written consent of the nominee (which may be endorsed on the form of nomination);

The Chair advised that the Club received in accordance with the Constitution and By-Laws, the nominations as circulated 16 June 2023.

Regrettably as at the date of this AGM, some of those nominations are now invalid due to the wither the nominee, nominating or seconding members, not holding membership for 2023-24 and therefore making the following nominations invalid as per the requirements of the constitution.

The nominations affected are:

- Joe Cirillo – nomination for President
- Trevor King – nomination for Patrol Captain Representative
- Chris Grandemange – nomination for Mobile Service Officer
- Joanne Carroll-Thompson – nomination for Beach Competition Captain
- Megan Mackie – nomination for Board Riding Captain.
- Adam Hammersley – nomination for Boat Captain

The Chair sought the Club Council endorsement to reject the listed nominations and remove from the business of the AGM.

For Club Officer positions on committees, can be re-submitted to the Board for appointment, as per clause 31.3.

Recommendation: the Club Council endorse that nominations as listed are declined and hereby removed from the business of the Club AGM. **CARRIED**

The Chair confirmed that the Club received in accordance with the Constitution and By-Laws a nomination for Sharleen Kelly for the position of Director of Surf Sports. Mrs Kelly has declared she does not meet the pre-requisites of the Director position as she does not hold two years officer or committee experience at the Club.

As stated previously, the Club Council will hold a secret ballot to decide if to accept, whereby 75% majority is required.

Secret Ballot conducted.

Secret Ballot decision resulted in the nomination for Sharleen Kelly being rejected.

5.2 Election of Directors: As per the Club Constitution & By-Laws.

5.2.1 Election of President:

The Chair advised that there was only one valid nomination received being:

Nominee: Ross Fisher

Nominator: Peter French

Seconded: Mairead Carstens

The Chair sought a show of hands to recommend the election of Ross Fisher as President.

Recommendation that the Club Council endorses Ross Fisher as President.

CARRIED

The Chair congratulated Ross Fisher and vacated the chair.

Ross Fisher resumed proceedings as the Chair.

5.1.2 Election of Director of Administration:

The Chair advised that there was only one valid nomination received being:

Nominee: Barry Leek

Nominator: Gerard O'Brien

Seconded: Peter French

Recommendation that the Club Council endorses Barry Leek as Director of Administration.
CARRIED

The Chair in congratulating Barry advised he was absent due to isolating with COVID.

5.1.3 Election of Director of Surf Sports:

The Chair advised that there was only one valid nomination received being:

Nominee: Alan Rogers

Nominator: Mairead Carstens

Secunder: Paul Matters

Recommendation the Club Council endorses the nominee, Alan Rogers as Director of Surf Sports.

The Chair congratulated Alan, and in doing so Alan spoke briefly to the council on Caral Papac and Kai Thompsons achievements, not previously discussed.

5.2 Election of Officers - Life Saving Committee Election: one year term

The Chair sought to endorse these nominations in a block as follows:

5.2.1 Deputy Director of Life Saving:

Nominee: Melissa Pinchbeck

Nominator: Alan Rogers

Secunder: Mairead Carsten

5.2.2 Patrol Captain Representative

To be appointed by the Board, as per constitution 31.3

5.2.3 Chief Training Officer:

Nominee: Paul Jenkinson

Nominator: Rhonda Clelland

Secunder: James Henderson

5.2.4 Mobile Services Officer:

To be appointed by the Board, as per constitution 31.3

It was recommended that the Club Council endorses the nominee, Mel Pinchbeck as Deputy Director of Lifesaving.
CARRIED

It was recommended that the Club Council endorses the nominee, Paul Jenkinson as Chief Training Officer.
CARRIED

5.2.5 Junior Club Captain:

The Chair advised that the club had received three nominations for Junior Club Captain.

Nominee: Anya Bourne

Nominator: Bella Major

Secunder: Stephen Freckelton

Nominee: Bella Major

Nominator: Anya Bourne

Secunder: Stephen Freckelton

Nominee: Sienna Poxleitner

Nominator: Alan Rogers

Secunder: Melissa Pinchbeck

The Chair called for each nominee to make a short address (3 min) to the Council, in turn Bella Major, Anya Bourne and Sienna Poxleitner.

The Chair called for the secret ballot for the election of the Junior Club Captain.

Secret ballot decision resulted in the Chair advising of a tied results between Bella Major and Sienna Poxleitner. As a result, the casting vote of the Chair would be needed.

The chair firstly congratulated and commended all members on their nomination and presentation to the council.

With the casting vote determined, The President confirmed the Junior Club Captain to be Sienna Poxleitner.

Recommendation the Club Council endorses the nominee, Sienna Poxleitner as Junior Club Captain. CARRIED
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5.3 Election of Officers - Surf Sports Committee Election: one year term

As previously done, The Chair sought to endorse these nominations in a block as follows:

5.3.1 Deputy Director of Surf Sports:

Nominee: Peter Borain

Nominator: Peter French

Seconded: Mairead Carstens

5.3.2 Board and Ski Captain:

Nominee: Stephen Porter

Nominator: Andrew Scully

Seconded: Petra Porter

5.3.3 Swim Captain:

Nominee: Scott Elmslie

Nominator: Alan Rogers

Seconded: Gina Lynch

5.3.4 Beach Competition Captain:

To be appointed by the Board, as per clause 31.3

5.3.5 Lifesaving Competition Captain:

Nominee: Brian Goulding

Nominator: William Goulding

Seconded: Barry Leek

5.3.6 Surf Boat Captain:

To be appointed by the Board, as per clause 31.3

5.3.7 IRB Racing Captain:

Nominee: no nominations received

5.3.8 Board Riding Captain:

To be appointed by the Board, as per clause 31.3

5.3.9 Team Manager:

Nominee: Melissa Pinchbeck

Nominator: Mairead Carstens Second: Paul Matters

Recommendation the Club Council endorses the nominee, Peter Borain as Deputy Director of Surf Sports. **CARRIED**

Recommendation that the Club Council endorses the nominee, Stephen Porter as Board and Ski Captain. **CARRIED**

Recommendation that the Club Council endorses the nominee, Scott Elmslie as Swim Captain. **CARRIED**

Recommendation that the Club Council endorses the nominee, Brian Goulding as Lifesaving Competition Captain. **CARRIED**

Recommendation that the Club Council endorses the nominee, Mel Pinchbeck as Team Manager. **CARRIED**

6. Endorsement of the Junior Activities Committee Election: one year term

6.1 Endorsement of the Junior Activities Committee

The Chair advised at the JAC Election Meeting 21 June 2023 the following members were accepted and recommended for endorsement by the Club Council.

The following voting members, elected at the Annual meeting of the JAC, shall be subject to endorsement at the Annual General Meeting of the Club (Appendix F 1.3 (c))

6.1.1 Deputy Director of Junior Activities

Nominee: Nick Caple

6.1.2 Senior (U11-U14) Team Manager

Nominee: no nominations received

6.1.3 Junior (U8 – U10) Team Manager

Nominee: Kate Farley

6.1.4 Age Manager Coordinator:

Nominee: Andrea Baker

Recommendation the Club Council endorses the Junior Activities Committee voting members as listed. **CARRIED**

- 6.1.5** All vacant positions as per below will be advertised and recommended for appointment to the Board following the AGM.

➤ Senior Team Manager

For noting

7. Endorsement of Branch Councillor: President

The Chair sought endorsement that the Club President Ross Fisher is endorsed as the Branch Councillor.

Recommendation that the Club Council endorses President Ross Fisher as Branch Councillor.
CARRIED

8. Endorsement of the NHSLSLSC Supporters Club Management Committee elected officers: President & Director of Finance.

The Chair sought endorsement that the Club President, Ross Fisher and Director of Finance, Rob Harney is endorsed as the elected officers to the supporters management committee.

Recommendation that the Club Council endorses President Ross Fisher and the elected Director of Finance Rob Harney as the NHSLSLSC Supporters Club Nominees.
CARRIED

9. Election of Life Members/Governors:

9.1 Nil nominations to present to the Club Council.

For noting

10. Notice of Motions:

10.1 Updated Club Constitution & By-Laws

The Chair advised two notices of motion have been received to the Director of Administration in accordance with the Constitution. The notices have been circulated to the Club Constitution Review panel who are required to consider any motion for compliance to SLSQ and SLSQ Directives and Policies, to be supporting the objectives of the Club and overall providing a positive outcome to the Club.

The Constitution Review Panel may choose to endorse or refute the Notice of Motion. If the Notice of Motion is refuted by the Constitution Review Panel the reason for this decision shall be communicated to those who prepared the Notice of Motion no later than 10 days prior to the meeting of Council.

All Notices of Motion shall be presented to Council including the determination of the Constitution Review Panel.

The Chair confirmed the following notices of motion have been managed in that manner and are presented as follows.

10.1.1 Notice of Motion to propose a change the constitution to "allow Award Members above the age of 15 the right to vote". Mover: Anne-Marie Howarth and Seconded: Christopher Woods

The Chair invited Anne-Marie to address the council on her motion as follows:

"Award Members are currently unable to vote at the Annual General Meeting (AGM). This includes Surf Rescue Certificate, Radio award/s, Resuscitation Certificate, Advanced Resuscitation Certificate or First Aid Certificate.

This means that these volunteering patrol members don't have the same right to vote as those holding at least a Bronze Medallion. Given that Award Members are contributing their time and effort to make a valuable contribution, they should have an equal right to vote at the AGM.

This policy is ultimately also discriminatory towards less able-bodied members who are unable to complete the Bronze Medallion requirements. If the club is to be genuinely inclusive of people with all levels of physical ability, then it's necessary that they grant Award Members the equal opportunity to vote and have a say in how the club is run.

I propose that the two By-Laws 2.2 and 8.1 are modified to allow Award Members above the age of 15 the right to vote at the AGM.

(Age 15 is in line with the Bronze Medallion requirements and existing associated voting rights). "

In reply, the Chair invited Lenore Grice OAM to address on council on behalf of the Review Panel.

Lenore confirmed the findings of the panel as follows.

10.1.1 Constitution Review Committee determination

Notice of Motion to propose a change to the constitution to "allow Award Members above the age of 15 the right to vote". Reference to the Club By – Laws being discriminatory is unfounded. The Queensland Government has designated Surf Life Saving Queensland (SLSQ) and its affiliated Clubs as an Emergency Service to provide a Life Saving Service. According to SLSQ, the minimum Club patrol team must include at least three current Certificate II Public Safety (Aquatic Rescue) Bronze Medallion holders, one of whom must be designated as the Patrol Captain.

Proficient Award Members may be utilised on beach patrols, however, shall not be permitted to wear the red and yellow quartered patrol cap and are not considered to be part of those minimum requirements. The contributions made by these members is very much appreciated nonetheless in supplementing the delivery of our services. These members are able to enjoy the same benefits as our active members with access to amenities, invitations to attend events and functions and Supporters Club membership.

Our By-Laws, like those of many other Clubs, currently meet the minimum association requirements for voting, with our Active members who meet the minimum service delivery criteria holding voting rights. Giving Radio Operators, who may (or may not) attend patrol, the right to vote on the delivery of our services would be a contradiction in and of itself.

The Chair sought a secret ballot.

The Secret Ballot resulted in the notice of motion 10.1 being rejected.
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10.2 Notice of Motion: That the present day and time, Wednesday 5pm of the Noosa Heads SLSC Council meetings be changed to the original day and time, Sunday 10.30am. Moved: Ron Lane and Seconded: Stephen Freckelton

The Chair invited Ron Lane to address the council on his motion as follows:

"It is felt that the present arrangement is detrimental to the welfare and future of the club as this time makes it impossible for many voting members to be in attendance."

In reply, The Chair invited Peter French to address the council on behalf of the review panel.

10.2.1 Constitution Review Committee determination

Notice of motion to change club council meeting day. With the ever-changing day to day availability of the membership and possible Club business to be noted, there is no specific day, date or time Club Council meetings are determined within the By-Laws. The Board needs the ability to determine the timing of Club Council meetings as needed and as it sees fit.

The Chair sought a secret ballot.

The Secret Ballot resulted in the notice of motion 10.2 being rejected.

11. Special Business:

11.1 Affiliation with Sunshine Coast Branch, SLSQ and SLISA

That the Noosa Heads Surf Life Saving Club seeks to formally affiliate with the Sunshine Coast Branch, Surf Life Saving Queensland Inc. and Surf Life Saving Australia Ltd, and further that the Club agrees to abide by the Constitutions, Rules and Regulations, Policies, and resolutions together with the awards and equipment of Surf Life Saving Queensland Inc. and Surf Life Saving Australia Ltd".

Motion: That the Club Council endorses affiliation with Sunshine Coast Branch, SLSQ & SLISA for 2023-2024.

Moved: Michael Horner and Seconded: Rob Harney

CARRIED

11.2 Affiliation of the NHSLS Supporters Club.

Motion: That the Club Council endorses the affiliation of the NHSLS Supporters Club for 2023-2024.

Moved: Ian Young OAM and Seconded: Lenore Grice OAM

CARRIED

11.3 Appointment of Honorary Solicitor: Jason Kerr of McCormick Lawyers

Motion: That the Club Council endorses the appointment of Jason Kerr of McCormick Lawyers for 2023-2024.

Moved: David James and Seconded: Lenore Grice OAM

CARRIED

11.4 Adoption of Auditor: Love & Partners.

Motion: That the Club Council endorses the adoption of Auditors, Love & Partners for 2023-2024.

Moved: Paul Jenkinson and Seconded: Robyn Jenkinson

CARRIED

11.5 Endorsement of Club Patron: Garth Madill.

Motion: the Club Council endorsed the appointment of Garth Madill, subject to acceptance, as Patron for 2023-2024.

Moved: Michael Horner and Seconded: Scott Elmslie

CARRIED

With all secret ballots now complete, the Chair sought endorsement for the ballots to be destroyed.

Motion: the Club Council endorse the destruction of the secret ballots.

Moved: Robyn Jenkinson and seconded: Neil Olander

CARRIED

With there being no other advertised business of the annual general meeting, the Chair thanked the council for their attendance and support over the last season and look forward to your ongoing support and participation for this incoming season.

However, encouraged attending members to stay for the Supporters Club AGM. The Director of Finance has reported to their solid work and without them the club would not be in the position it is today. The Chair appealed to the Council to take some time out for the short meeting.

The Chair declared the meeting closed.

Meeting Closed: 11.00am