

NOOSA HEADS SURF LIFE SAVING CLUB



SURF

SPORTS

2016/2017

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Attachment:

- 1. Strategic Plan**
- 2. Club Training Policy**
- 3. Gym Policy**
- 4. Board & Ski Allocation Policy**
- 5. Swim Subsidy**
- 6. Craft (Board and/or Ski) application Form**
- 7. Patrol Default Policy.**

FOREWORD

Welcome all to what is sure to be an action packed 2016-2017 season.

Noosa Heads Surf Lifesaving Club has a strong tradition in the competition arena with numerous past and present State and Australian Champions. To continue this tradition requires open communication, a positive attitude and an overall combined team effort.

It is important to note that the Club's primary objective is to maintain the safety of visitors to Noosa beach and surrounds. An integral part of this mission is fit and skillful lifesavers and a vibrant Surf Sports program and associated teams plays a critical role. As a Club we are always committed to supporting members to achieve their best competitive and physical results. It is imperative that all competitors realise and respect the support the Club offers with craft and equipment, coaching fees, subsidies accommodation and facilities including the Gymnasium; the cost per member can run into many thousands of dollars.

The Craft and Coaching support is offered with the best intentions; however we are mindful that certain circumstances may not suit all members. Members must apply to seek approval to maintain coaching assistance if you are unable to attend Club allocated Coaching to ensure Workcover insurance coverage.

With our ever increasing team of competitors, officials, coaches and supporters, it is important to outline a "Code of Conduct" policy in relation to the use of equipment, conduct at Carnivals and Club expectations throughout the season.

For members Reference Attachment 1 includes the Strategic Objectives the Surf Sports section of the Club as set out in the Clubs endorsed strategic plan. This is an ambitious agenda for our Club and the Club has committed significant resources in support.

By abiding by the Handbook conditions, you can be assured that competitors will be supported and our tradition in Surf Sports continues in Noosa Heads Surf Club.

Regards

Peter French
Director of Surf Sports.

Note: It is advisable for all members to regularly check the Noosa Heads SLSC Website and Surf Sports Facebook page for updates and changes. All members should also subscribe to receive the Newsletter. (This can be done on the Home page of the Club website).

CODE OF CONDUCT

for

MEMBERS

1. Respect the rights, dignity and worth of others;
2. Be fair, equitable, considerate and honest in all dealings with others;
3. Be aware of, and maintain an uncompromising adherence to SLSA standards, rules, regulations and policies;
4. Be professional in, and accept responsibility for actions;
5. Make a commitment to providing quality service;
6. Use facilities and equipment for their proper purposes and care for and maintain such facilities and equipment correctly;
7. Refrain from anything which may abuse, intimidate or harass others;
8. Preserve and protect the standing and reputation of the Association;
9. Understand the consequences of any breach of SLSA's Member Protection Policy or Codes of Conduct.
10. In the event that a non-member and/or parent who is acting as a "chaperone" breaches any of the aforementioned rules under the Code of Conduct, then the member/competitor who is in company with the offending "chaperone" will be subject to either suspension and/or termination of their membership in consequence to that chaperone's actions. All chaperones and non-members in company with Noosa Heads SLSC competitors during both training and carnivals should be mindful of, and act in accordance with the SLSA Member Protection Policy at all times.

INSURANCE

Included as part your membership subscription is an individual insurance premium which is forwarded on to SLSQ to cover Workcover Insurance for your benefit.

This is a very comprehensive policy but is limited to SLSA, SLSQ and NHSLSC activities which have been sanctioned by the NHSLSC Management Committee. It is therefore imperative that you understand that you are not covered for individual training e.g. your own training program, individual fitness training in the Gym, training with an alternative coach who is not sanctioned by the Club.

If you are not able to train with the Club coaches, you may apply to the Management Committee to have your training sessions sanctioned and therefore covered under the Club's Workcover Insurance arrangements.

Applications must be in writing and include the full credentials of the Coach. The Coach must agree to ensure that pre-training risk assessments and any other operational paperwork is to be completed (as required by the Club) so that you are not disadvantaged if an injury occurs.

Please note as per SLSA Membership application and declaration the following items:

Item 3 Warning: SLS Activities can be inherently dangerous. I acknowledge that I am exposed to certain risks during SLS Activities including but not limited to physical exertion, contact with surf lifesaving equipment, body contact and surf, sea and weather conditions. I acknowledge that accidents can and often do happen which may result in me being injured or even killed, or my property being damaged. I have voluntarily read and understood this warning and accept and assume the inherent risks in participating in SLS Activities.

Item: 6 Fitness to Participate: I declare that I am medically and physically fit and able to participate in any SLS Activities. I am not and must not be a danger to myself or to the health and safety of others. I will immediately notify SLSA in writing through my Club of any change to my medical condition, fitness and ability to participate.

ELIGIBILITY TO TRAIN & COMPETE

To be eligible to train or compete, a member must be;

- A member of NHSLSC or approved association member outside Sunshine Coast Branch by the Surf Sports Committee.
- A financial active and proficient Surf Life Saving Australia Award holder for the relevant discipline.
- In accordance with SLS Circular 108/15-16 Skill Maintenance (Proficiency Requirements). Any member completing their proficiency after 31 December each season shall be eligible to patrol but shall not be permitted to participate in any SLSA Championship competition until 1 July later in that year, (see SLSA Policy 5.4 for further details on competitor proficiency/patrol requirements).
- In the case of Junior Activity members U14 Nippers, to be eligible to compete in Under 15 events, they must be 13 years of age, be the holder of a current/proficient Surf Rescue Certificate.
- **Must not be in default** with the Club, Branch, State Centre or SLSA in relation to any matter.

Note: If you are a member of Noosa Heads Surf Lifesaving Club and receive training you cannot compete for another Club.

Please refer to the Club Training Policy – Attachment #2 of this document.

- All members of the Club are encouraged to both train and compete. Members may take advantage of their surf sports training program and not compete, however such members are expected to make a significant contribution back to the Club (beyond simple patrol hours) in recognition of these additional services.

IRB COMPETITOR PRE-REQUISITES (As per section 3 Life Saving Events of the Surf Sports Manual)

At the date of entry closure for the competition to be contested:

(a) Drivers are required to:

- (i) Be a minimum of seventeen years of age as of the date of competition.
- (ii) Hold their relevant state/territory maritime licence required to operate an IRB.
- (iii) Have held the IRB drivers award, be currently proficient as required by SLSA and have logged twenty (20) hours specific in – water IRB competition driving training under supervision of a currently licenced IRB Surf Coach.
- (iv) Be endorsed by a currently licensed IRB Surf Coach as being competent for IRB competition.

(b) Crewpersons are required to:

- (i) Be a minimum of sixteen years of age as of the date of competition.
- (ii) Hold their IRB crewpersons award, be currently proficient as required by SLSA and have logged a minimum of twenty (20) hours specific in – water IRB competition driving training under supervision of a currently licenced IRB Surf Coach.
- (iii) Be endorsed by a currently licensed Surf Coach as being competent for IRB competition.

(c) Patients are required to:

- (i) Be a minimum of fifteen years of age before October 01 in the season the competition is being conducted.
- (ii) Hold their IRB crewpersons award, be currently proficient as required by SLSA and have logged twenty (20) hours specific in – water IRB competition driving or crewing training under the supervision of a currently licenced IRB Surf Coach.
- (iii) Be endorsed by a currently licensed Surf Coach as being competent for IRB competition.

(d) Handlers, at the date of competition, are required to:

- (i) Be a minimum of fifteen years of age before October 01 in the season the competition is being conducted.
- (ii) Hold the IRB crewpersons certificate and be currently proficient as required by SLSA.
- (iii) Be a member of the same club or team as the crews and be entered at the competition (exemption may be given by the referee for a member of another club or team to be a handler provided that the handler is entered at the competition)
- (iv) Wear a competition cap and shall be required to wear a distinctive high visibility pink, orange, yellow, green or red coloured vest as determined by SLSA (or relevant SLS Event Organiser) if entering the water beyond knee depth.
Alternatively, handlers may wear a high visibility (conspicuous colour) SLSA approved level 50 Australian Standard (AS4758) lifejacket. (Level 50S Lifejackets unless listed on the SLSA Approved Gear and Equipment list are not approved). It is not required for high visibility safety vests to be worn over the top of lifejackets.
- (v) Comply with all instruction of the officials.
- (vi) Make every effort to ensure that they, or the equipment that they are handling, does not impede another crew, otherwise both their competitor and the Handler may be subject to disqualification.

(e) Competitors should be conversant with all current specification, competition rules and event conditions etc. pertaining to IRB competition and comply accordingly. Attention is also drawn to other relevant sections of the Surf Sports Manual including *Section 2 – General Competitive Conditions* and any other relevant circulars or bulletins that must also be complied with.

PROFICIENCY OF ALL COMPETITORS

All members from U15 to and including Masters who wish to compete at any Club, Branch, State and Australian competition are required to undertake the SLSA Proficiency Test by 31 December each year.

Any member completing their proficiency after 31 December will require approval from Branch. If approved they shall be eligible to patrol but shall not be permitted to participate in any SLSA Championship competition until 1 October later in that year.

COACHING AND TRAINING

Noosa Heads Surf Sports Committee supports competitor's interests in SLSA, SLSQ, Branch and Club events. Our Club facilities and coaching program provide:

▪ **Swimming**

Good Shepherd Lutheran College – Noosaville
Monday and Thursday at 6:00-7:00pm

(Seasonally adjusted to suit the Club's needs predominately for patrolling members swim fitness)
See Website for details.

▪ **Gym**

The Gym is open between the hours of 5:00am and 9:00pm. Rules are posted on the Gym wall and must be adhered to at all times. Remember to bring a towel, covered shoes and shirt. The Gym is for all active members over 16. U15's must to be supervised by an active member. **If any member is found to have brought a guest into the gym who is not an active member they will have their membership suspended. Members who wish to use the Gym must complete a Gym Access form. Attachment #3 of this document.**

▪ **Board & Ski**

The board and ski events are often referred to as craft. There are many variations of board and ski events, Ironman, Iron women, Taplin Relay, Cameron Relay, Lifesaving Relay.
A comprehensive Board and Ski / Ironman coaching program is available through the coaching program defined by the Head Coach.

▪ **Beach**

The beach events are conducted over a sand course varying in distance and hotly contested events. Events: Beach Sprints, Beach Flags, Beach Relay and 2km Beach Run.

▪ **Surf Rescue Competition.**

Competitions are conducted at Branch, State and National Championship carnivals.

▪ **Champion Lifesaver**

Is an individual event testing physical skills, lifesaving and resuscitation knowledge.

▪ **Patrol Competition**

A team event where competitors must display strong lifesaving skills and team work in setting up a patrol arena and managing a beach scenario involving multiple incidents. Each member is also required to demonstrate good physical skills, lifesaving and resuscitation knowledge. (Age groups: 4 members/team; Open: 6 members/team including IRB driver and crew)

First Aid

Teams of two must demonstrate competent first aid skills and good team work to manage a first aid scenario with multiple patients and injuries.

▪ **Pool Rescue**

Individual and team events requiring strong swimming skills and demonstration of rescue techniques in a pool setting. Separate Pool Rescue carnivals are held during the year. All participants are guaranteed an improvement in their lifesaving skills and plenty of fun!!

▪ **March Past**

A traditional Lifesaving event which dates back to the 1920's. Noosa Heads Surf Living Club supports a senior and junior teams. A team of twelve Club members including a reel party carrying the traditional surf reel, march to music around a designated course on the beach led by a Flag Bearer, carrying the Club Flag. They are judged on eight separate sections: Time and step, arm swing, leg action, body carriage, covering, spacing and dressing, wheeling and length of pace. The team with the least amount of faults wins the competition. If you are interested in joining, contact the Surf Sports Director or March Past Captain.

▪ **Board Riding**

The sport is supported from beginner classes through to advanced competition squad. Surfing is an excellent cross training discipline for all other Surf Sports activities - and is especially embraced by the Cadet age groups. Nippers are welcome at any age, but require a parent to remain on the beach. It is common for Nippers and Parents to surf together in the same squad. Our competition squad has developed State and National success at all SLSQ and Surfing Australia competitions.

▪ **Surf Boats**

Noosa has a long tradition in surfboats with a number of successful crews earning medals in both the State and National arena and are ranked as one of the top surfboat Clubs in QLD.

We have excellent equipment as well as very experienced sweeps and coaches to assist you. We cater for all categories from under 19s, under 23 men's, Reserve Grade, Open (A grade), under 23 women's and open women's as well as the masters division. It is a tough and exciting sport and is the ultimate team sport that creates life long bonds.

INFLATABLE RESCUE BOAT (IRB) COMPETITION

(a) The aims of Inflatable Rescue Boat (hereafter referred to as 'IRB') competition are to:

- (i) Improve the prowess of IRB drivers and crewpersons (hereinafter collectively referred to as "crew").
- (ii) Encourage crews to correctly equip and maintain their IRB and motors for optimum safe performance and reliability for both lifesaving patrol duties and competition.
- (iii) Allow crews to demonstrate their techniques and their abilities to perform a rescue.
- (iv) Bring crews together to discuss and improve IRB techniques and operations.
- (v) Promote safety awareness techniques for the crew and patients in simulated rescue scenarios

CRAFT ALLOCATION

Craft allocation will be determined by a panel comprising the Director of Surf Sports, Head Coach, Captain of the Discipline and Discipline Coach(es).

Preference is given to Active Junior cadet members, in their first season of competition with the Club. Club craft allocation is available for one season only or at the discretion of the above panel. Subsequent year Craft allocations are only available if/when the craft is available and incurs a fee. Please refer to Subsequent Season Application form. Craft allocation may be withdrawn if a competitor does not fulfill their commitments/obligations to the Club. Failure to fulfill the requirements of the allocation will initiate a review of the allocation by the above committee.

The competitor will compete at all carnivals including State and Aussies as determined by the Surf Sports Director and Head Coach unless special circumstances arise. The competitor will attend three board training and three ski training session per week depending on their preferred discipline. Please note that a fee is payable and fully refundable on the return of the craft at the end of the season providing the craft allocated is returned in good order.

Competitors will acknowledge that the cost of ALL repairs will be the member's sole responsibility unless the damage occurred during an Inter-Club Carnival or at the discretion of the Director of Surf Sports or the Head Coach. Any damage must be reported to the Head Coach and or Team Manager, Discipline Captain within 24 hours of the carnival. Repairs must be carried out by a reputable repairer authorised by the Head Coach or Discipline Captain.

Craft (Board and/or Ski) Application Form – Attachment

SWIM SUBSIDY APPLICATIONS

To be eligible for a Swim Subsidy reimbursement, you are required to do a minimum of 16 squad swimming sessions per month and will provide evidence of attendance signed by your coach. Reimbursements to approved competitors of squad fees will be processed on presentation of a valid tax invoice and a fully completed reimbursement request form on or before the 14th of each month following the relevant training month to avoid payment not being processed. It is your responsibility to arrange for a valid tax invoice to be issued at the time of payment of your fees. These Tax Invoices must be linked to your name. Generic tax receipts will not be accepted. You will need to make this arrangement with your swim school at the start of the season as it is not possible to reprint a receipt for cash fees at a later date unless they are linked to you. See attached agreement.

CARNIVAL GUIDELINES

As a Member of Noosa Heads Surf Lifesaving Club, when you are touring or competing at Carnivals you are representing your Club and must behave accordingly. The Team Manager must sign a declaration form for each Carnival guaranteeing the conduct of Members do not breach the SLSQ or SLSA Code of Conduct Policy. If a breach does occur, not only does the Team Manager face disciplinary action but also the competitor and Club may be penalised. Breaches of the Club "Code of Conduct" will be dealt with in accordance with the Clubs disciplinary procedures. Should you feel that any rule of fair competition has been breached, DO NOT enter into a disagreement with officials or other competitors. Report your issue immediately to your Team Manager. ONLY a Team Manager can submit and follow through a competition protest.

ALL members must assist with the loading and unloading of trailers, the packing up of the team tent and gear from the Carnival and offer assistance. A Roster system is in place for 2016-2017 Season to designate jobs to participants in order to balance the work load. Should a member be unable to fulfill any allocated tasks they must notify the Team Manager or (in his/her absence), the Head Coach or in his/her absence the Director Surf Sports in advance and determine alternative duties of a comparable nature.

PATROL OBLIGATIONS

PATROL DUTIES:

COMMUNICATE - *It is your responsibility to stay informed with what is happening with your patrols and to keep your Patrol Captain and the Club Captain informed with any changes.*

Patrol Rosters will be available on the web site and on the Club notice board. Reminders will be sent out each week via SMS. All patrol members are required to complete their allocated patrol or arrange for an appropriate substitution. (Substitutes must be a member who holds similar awards).

Please refer to the Patrol Default Policy - Attachment #6 of this document

PATROL HOURS REQUIREMENTS

A member who wishes to compete and or teams must be a current, proficient and financial member of the Club and **must also have satisfied his/her patrol obligations as defined by the Club from 1st January to 31st December.**

Please refer to the Patrol Operations Manual Section No: LS0006 for hours required to compete in any championships.

Competitors who are in default will be referred to the Surf Sports Committee for review and possible disciplinary action. This may be (but not limited to):

- Subsidies may be cancelled
- Club benefits may be reviewed ie. Gym usage etc.
- Invoiced for monies spent and/or allocated ie. Swim subsidies accommodation etc.
- Excluded from attending Club training sessions.
- Excluded from attending carnivals

Patrol captains are required to enforce Patrol obligations. If you are running 10 -20mins late due to unforeseen circumstances please ring your Patrol Captain to inform them of your situation. If you fail to contact your Patrol Captain or Club Captain of your non-attendance the following will apply. A letter will be sent advising one of the following:

a) First Default

The member must do one full make up patrol within four (4) weeks of the missed patrol.

b) Second Default

Where the member has not cleared the first default, and or has incurred a second default the member must now do two (2) make up patrols and one (1) penalty patrol. In addition, the member is not able to use Club Gym, Club owned gear and equipment, attend Club training or compete for the Club in any capacity until all make up and penalty patrols have been completed.

c) Third Default

In the case of a third default irrespective of whether the member still has outstanding make up and/or penalty patrols to complete or not, the member will be removed from the Patrol Roster and asked to show cause in writing as to why they should not be suspended from the Club. At this level continued disciplinary action is at the discretion of the Club Management Committee.

Remember: - It only takes a phone call or email to communicate your intentions to the Patrol Captain.

PATROL ROSTER

The Patrol Roster will be sent to all Patrol Members however copies are available for viewing on the Notice Board or the Club Website: http://www.noosasurfClub.com.au/active_members.php.

Hard Copy (if required) can be obtained from the Administration office.

CARNIVAL ENTRIES AND ONLINE NOMINATIONS

Carnival calendar will be available on the Notice Board, Club Newsletter, and the Club Website.

Carnival nominations are done online and can be submitted via the Surf Club website <http://www.noosasurfclub.com.au/carnival-form/>. All carnival circulars will be emailed to competitors and placed on the surf sports noticeboard in the breezeway.

It is **your responsibility** to complete and **submit your nomination form online**, verbal nominations will not be accepted. Nominations will need to be acknowledged by a Parent/Guardian if competitor is U18.

Please note the Club closing date for return of the nomination form. It is the Competitors responsibility to communicate any changes to the Head Coach and or Team Manager and the office. All competitors are encouraged to view nominations and teams on the notice board prior to Carnivals and discuss any issues with the Head Coach or Team Manager. Non-attendance at a carnival or non-participation in an event that you have nominated will mean that you will be charged the entry fee if you fail to attend. Reimbursement must be made before nominating at the next carnival. An exemption will only be granted if you can produce a Medical certificate. Extenuating circumstances will be determined by the Surf Sports Committee.

NO late nomination fees will be paid for by the Club. The competitor will be liable for the late nomination fee. Late entries must be approved by the Director of Surf Sports and Head Coach.

Selection for team events will be undertaken by the Director of Surf Sports, Head Coach, Team Manager, Discipline Captains and Coaches. If you are selected in a team you are expected to compete in that team to represent the Club. If you wish to be granted exclusion from the team selection or you need to pull out on the day, you are required to show cause why this is the case to the coach/team manager. **Competitors must not be in default** at the time of nomination.

Competitor's entry fees for all SLSQ, SLSA & Sunshine Coast Branch events will be paid by the Club. If you are unsure about SLSQ events please seek clarification from the Surf Sports Director.

Please note that the following event is not paid by the Club: Coolangatta Gold. It will be the competitor's option as to whether they nominate for this event. (When representing the Club ie. Club cap required Club will pay).

CARNIVAL SELECTION PROCEDURES

Club Selectors are Director of Surf Sports, Head Coach and Discipline Captain and/or Team Manager.

All competitors are free to nominate for individual events as they see fit. If you train with the Club coaches, have a swim subsidy or Club allocated craft you will make yourself available for team selection. Failure to make oneself available for teams may see their subsidy, allocated craft or training with the Club coaches revoked.

All competitors are free to nominate for individual events as they see fit. These nominations will be accepted and supported as submitted, however, if the relevant Coach/Director/Team Manager has a concern with the individuals health or safety arising from any nomination, they have a duty of care to discuss these concerns directly with the competitor.

Any competitor who nominates for individual events representing NHSLSC must make themselves available for team events at the same event. The competitor is, however, encouraged to nominate preferred events for which they wish to be considered and those they prefer not to be considered for. These are not binding nominations on the Club and the teams selected by the relevant Coach/Director/Team Manager as the final decision maker. Once again, the Coach/Director/Team Manager has a duty of care to all competitors to select teams consistent with the best interest of all the individual competitors involved and will, of course, consider the individual team preferences noted. They will particularly consider the workload and individual competitive aspirations of the competitors. In other words, the coach picks the teams to get the best results, but he must consider, first and foremost, the health and safety of any individual competitors in that selection process.

In considering the Selection Criteria the Selectors may give weight to extenuating circumstances. Extenuating circumstances may include but are not limited injury or personal bereavement.

TEAM SPIRIT

Whilst many of the rules relating to the Clubs expectation of members focus on what not to do, the Surf Sports team is also highly motivated and wants to harness the Team Spirit and positive atmosphere at Carnivals.

We encourage all members to present a positive and encouraging attitude at all times. This can be as easy as going down to the beach and cheering on your fellow competitors or offering positive encouragement back under the tent. Applaud good performances and sportsmanship. Turn any defeats or disappointments into a positive by focusing on the competitor's effort, good sportsmanship and what can be learnt from the experience.

PRIZE MONEY

Any prize money won from carnivals shall be kept by the individual or divided between the team members who attended the event.

TRAVEL AND ACCOMMODATION

All carnival accommodation and travel costs shall be met by the competitor, including State Championship and Australian Championships

FUNDRAISING RAFFLE ROSTER

REMOVE TEXT

~~If you wish to receive funding for State Championships and Australian Championships. Please contact the Surf Sports Administration at the office so you can be placed on a raffle roster. Once you are placed on a roster you are expected to attend your allocated dates. If you are unable to attend you must obtain a substitute to ensure the raffle can be undertaken. The subsidy that you received will be pro rata to the amount of raffles that you have attended for the season, your commitment to training, patrols, helping at carnivals, workforces throughout the 2016-2017 season.~~

~~All members are also encouraged to participate in any further fundraising activities that may be organised to increase the funds. All fundraising activities must first be endorsed by Management Committee.~~

~~Further decision on funding and eligibility are made by the Management Committee.~~

~~If you wish to receive an accommodation subsidy for the State and Australian Championships you will be required to assist with Water Safety such as Seahorse Nippers, Board and Ski Paddling for events such as the MILK Swim and Hydrothons or other events approved by the Director of Surf Sports.~~

~~The subsidy that you receive will be pro-rata to the amount of events that you have assisted with for the season, your commitment to training, patrols, helping at carnivals and workforces throughout the 2016-2017 season.~~

~~All members are also encouraged to participate in any further fundraising activities that may be organised to increase the funds. All fundraising activities must first be endorsed by Management Committee.~~

~~Any events & water safety requirements will be advertised via email, Facebook & the Surf Sports noticeboard so please keep your eye out and put your name down.~~

~~Further decision on funding and eligibility are made by the Management Committee.~~

REMOVE TEXT

FUNDRAISING

Note:

~~The allocation of raffles within the Supporters Club for the purpose of fundraising :-~~

~~It is understood there are 5 weekly raffle spots: Wednesday night; Friday night; Saturday lunch; Saturday afternoon; Sunday afternoon. Surf Sports will have 3 of the 5 allocated raffle times and Junior Activities will have the remaining one, this will be the Friday Night. Lifesaving, Community Groups or Surf Sports special purposes will be offered the remaining Wednesday night spot. The Director Surf Sports/ Surf Sports Administration and Director Junior Activities will be responsible for developing a monthly roster within their departments. The monthly roster must be forward to Supporters Club Manager prior to commencement. The relevant Directors will be responsible for determining the allocated funds. Surf Sports slots will likely be allocated to State/Aussies accommodation fundraising. Directors must, however, present to the MC a written recommendation for the distribution of these funds. The MC will then formally approve fundraising spending. It should also be made clear to all members that money raised during raffles is to be pooled within the respective department and that 10% of funds raised during raffles will be deducted to cover administration costs. The Christmas holiday period for a 3 week period commencing 27 December, raffles will be conducted twice daily (1pm & 6pm) to maximise revenue excluding Fridays which is JAC designated day.~~

UNIFORM

Club cap and swimwear must be worn at carnivals per Surf Life Saving Australia requirements.

Where ever possible a uniform will be available to purchase for State and Australian Championship selected competitors to wear whilst attending carnivals.

CLUB CHAMPIONSHIP DAYS

Club Championships will be held on a determined date and will also include individual point score at nominated carnivals throughout the season. This is subject to the discretion of the Surf Sports Committee.

MEMBERS AND PARENTS

The Club recognises the valuable contribution and role that parents and members play in our successful Surf Sports Program. It is essential to have this support given the large number of competitors in our Club.

To ensure that training programs and carnival weekends are successful, the Club asks for members and parental co-operation in the following ways:-

Members and Parents are asked to

- Read this Handbook and ensure that they and their child are familiar with Club requirements.
- Encouraged to attend carnivals both local and away to assist with the supervision of members under 18
- To participate in the BBQ roster when provided by the Club.
- Assistance with the loading and unloading of gear and tents is compulsory. A workforce roster for carnivals to assist with unloading/loading, set up and pack up of tents and gear will be available prior to the carnival. Members and competitors will be required to assist in this roster where allocated.
- It is in the best interest of competitors, if parents recognise the role of Coaches and Team Managers at carnivals and training sessions and **NOT interfere** in these activities or in team selection. The Coaches are the best qualified people to offer advice and pick the right teams based on previous carnival results, attendance and attitude in training etc. You are encouraged to discuss any issues with Head Coach / Team Managers at the appropriate time. Good communication is important.
- Remember you are a valuable and important part of Noosa Heads so please share your positive support with all team members.
- We encourage all senior members to assist with offering positive instruction or advice to junior members.

CONTACT PHONE NUMBERS AND EMAIL ADDRESSES

Director Surf Sports

Peter French
M: 0423 221 435
E: peter.french@hotmail.com

Swim Captain

Bruce Warren
M: 0414790084
E: noosawarrens@westnet.com.au

Deputy Director Surf Sports

Andy Pannifex
M: 0414 459 117
E: pannorabbit@gmail.com

Surf Boat Captain

Blair Townsend
M: 0405 376 788
E: blairtown@gmail.com

Head Coach

Darren Mercer OAM
M: 0414683800
E: coach@noosasurfClub.com.au

Surf Rescue/Lifesaving Captain

Tania Porter
M: 0439 669 171
E: taniapconsulting@gmail.com

Team Manager

M:
M:

Boardriding Captain

Chris Doney
M: 0412 037 914
E: chris@it-spark.com.au

Board Captain

Robert Harney
M: 0419 833 626
E: rob.harney@gmail.com

March Past Captain

M:
E:

Ski Captain

Paul Matters
M: 0412 119 817
E: paulmatt@westnet.com.au

IRB Racing Captain

Brett Leckie
M: 0413 436 984
E: businessimpact@bigpond.net

Beach Captain

Anthony Fox
M: 0402 341 883
E: anthony@signbusiness.com.au

COACHES

Head Coach	Darren Mercer OAM	M: 0414 683 800
Board	Clint Irwin	M: 0427 640 715
Ski	Sharlene Kelly	M: 0402 351 992
Beach	Omar Bakhach	M: 0488 296 666
IRB Racing Coach	Brett Leckie	M: 0413 436 984
Surf Boats	Dave Tomba	M: 0449 767 117
Board riding	Graham Endersby	M: 0408 757 219
	Kristy Quirk	M: 0439 803 270
Kayak/Development	Tom Britten	M: 0432 818 108

MANAGEMENT COMMITTEE - 2016-2017

President	Ross Fisher
Deputy President	Robert Harney
Director of Finance	Craig Moore
Director of Administration	Barry Leek
Director of Lifesaving	Roger Aspinall
Director of Surf Sports	Peter French
Director of Junior Activities	Sam Smith
Director of Peregian	Brett Leckie

ADMINISTRATION STAFF

General Manager	Byron Mills
Club Administrator	Sharon Henderson
Community Training/Lifesaving	Greg McLaughlin
Lifesaving Administration	Anna Widdicombe
Finance	Jacinta Benade
Reception	Gen Brewer
Head Coach	Darren Mercer OAM
Surf Sports Administration	Jan Nel
JAC/Nippers Administration	Zoe Stanton
Maintenance	Peter Gray

GOOD LUCK FOR THE SEASON

Noosa Heads is a great Club, made up of many great members, achieving great things.

With combined unity this is why our Club was awarded the best Club in Australia.

With your commitment and dedication our goals can be achieved.

CONTACT DETAILS

Noosa Heads Surf Life Saving Club

P O Box 7, Noosa Heads QLD 4567

P: (07) 5448 0900; F: (07) 5448 0866

Email: admin@noosasurfclub.com.au or lifesaving@noosasurfclub.com.au

Find the information you need on our website: www.noosasurfclub.com.au or Noosa Heads Surf-Sports Facebook Page. www.facebook.com/noosaheads.sls

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