

DEPARTMENT: JAC		SUBJECT: Team Selection Policy
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SCOPE

This policy applies to members of the Noosa Heads Surf Life Saving Club who compete in all age groups in Nipper carnivals (ages U8-U15) and their parents/guardians.

OBJECTIVE

The objective of this Policy is to ensure the strongest team or teams are selected to represent Noosa Heads SLSC in each age group (we encourage all Nippers to compete and represent NHSLSC).

PREREQUISITES

- Any competitor who wishes to nominate for carnivals must have completed the relevant pool proficiency swim, run/swim/run competency and competition competency at the beginning of the season.
- Any competitor who nominates for individual events is available for selection in all team events. The expectation is that all competitors will compete to the best of their abilities both individually and in team events.
- To be eligible to compete at carnivals a parent of the competitor must be available to assist at the carnival and in preparation or clean up after same. E.g. set up, water safety, official, IRB.
- A competitor, when nominating for team selection at the Branch Championships, must make it known if they are available to compete at the QLD State Championships. If the competitor is unavailable for the QLD State Championships they may be placed in a team behind those who are available for this carnival.

SELECTION PROCEDURE & CARNIVAL ETIQUETTE

- The Coach in the discipline, in consultation with, the Senior Team Manager, Coaching Coordinator and relevant Age Manager will select teams primarily based on ability and performances at training, carnivals and club championships. If necessary match races will be used to finalise selection (eg. Paddle/swim/run off's).
- Should the Team Manager, Coaching Coordinator and/or relevant Age Manager have a conflict of interest when selecting teams they shall remove themselves from the discussion and teams will be selected by the other relevant parties listed.
- Other factors to be considered are availability, willingness to compete, commitment to training (attendance & performance), illness/injury, past performances, consistency and workload.
- At the start of the season when there have not been many carnivals, team selection will be based on the previous season and/or pre-season training.
- Results at Carnivals and Club Championships will carry greater weighting than results at Club Training Days and Match Races.

- Any individuals who voluntarily withdraw without the approval of the Senior Team Manager or coach from a team event may not participate in individual events for the remainder of the carnival. This prevents team members withdrawing to conserve energy for their own individual event at the expense of their team members who may have been waiting at the carnival to compete or full teams withdrawing, except through injury.
- Substitutions in teams may be made on the day of the carnival by Age Managers, in consultation with the relevant coaches and the Senior Team Manager. Any changes must be made in accordance with SLSA rules, and should only be considered in exceptional circumstances.
- Due to the complexities of the Board Rescue event, teams may be presented by the Age Managers to the respective coaches for approval. Board Rescue competitors are encouraged to train and compete in their teams from early in the season to develop combinations.
- Competitors will remain at the carnival to support other Noosa Heads competitors. A competitor must not leave without the consent of the team manager or age manager.
- If the Club provides transport and/or accommodation, competitors and their families will use the transport and accommodation provided.

NOTIFICATION TO RELEVANT PARTIES

- There will be three selection sessions prior to the Branch Team Selection. Parents will be notified of these dates. Points will be allocated so it is strongly recommended that all Nippers attend.
- Notice of Team Selection will be given during a Nipper training session at least one week prior to the Branch Championships. Date to be notified by the JAC. Following that, email notification will also be given within the Nipper newsletter.
- Results from carnivals will be recorded to the best of the recorder's ability and submitted to club administration within 5 working days of each carnival. These results shall be used to assist in the assessment of team selection.

SAFETY

- The Senior Team Manager may refuse an entry to a competitor for individual or team events if there are concerns about their ability to safely participate at a carnival.

APPEAL & COMPLAINTS

- It is inappropriate for parents to approach Age Managers or other competitors with complaints about team selection or negative comments about any competitor's performance. Such behaviour will not be tolerated by Noosa Heads SLSC. Equally, poor sportsmanship and "sledging" by competitors will not be condoned and will result in exclusion from individual events and/or removal from the beach as a minimum. If necessary, these matters may be referred to the Club Judiciary for further determination.
- There is no right of appeal/protest for team selection, except for the Branch & State Championships. Any notice of appeal/protest for Branch and State teams must be lodged in writing to the JAC chairman/woman as soon as possible but no later than 3 working days of the team/s being announced.
- If parents/caregivers wish to dispute/discuss a team selection they **MUST NOT** approach the Age Manager or any other parent or coach. Parents should contact the Senior Team Manager or JAC Chairman in writing within the time period above.